

## Summary of Index Returns

As of March 31, 2009

	1st Qtr. 2009	One Year	Annualized Returns		
			Three Years	Five Years	Ten Years
<b>Equities</b>					
<i>Large Cap Equities</i>					
Dow Jones Industrial Average	(12.5%)	(35.9%)	(9.5%)	(3.6%)	(0.4%)
S&P 500 Index	(11.0%)	(38.1%)	(13.1%)	(4.8%)	(3.0%)
Russell 1000 Index	(10.5%)	(38.3%)	(13.2%)	(4.5%)	(2.6%)
Russell 1000 Growth Index	(4.1%)	(34.3%)	(11.3%)	(4.4%)	(5.3%)
Russell 1000 Value Index	(16.8%)	(42.4%)	(15.4%)	(4.9%)	(0.6%)
<i>Small Cap Equities</i>					
Russell 2500 Index	(11.4%)	(38.2%)	(16.0%)	(4.5%)	3.3%
Russell 2000 Index	(15.0%)	(37.5%)	(16.8%)	(5.2%)	1.9%
<i>International Equities</i>					
MSCI EAFE Index Net	(13.9%)	(46.5%)	(14.5%)	(2.2%)	(0.8%)
<i>Emerging Markets</i>					
MSCI Emerging Markets Index Net	1.0%	(47.1%)	(8.2%)	5.9%	7.8%
<b>Real Estate</b>					
<i>Real Estate</i>					
NAREIT Equity REIT Index	(31.9%)	(58.2%)	(25.1%)	(8.6%)	3.9%
<b>Fixed Income</b>					
<i>Inflation Linked Bonds</i>					
Citigroup Inflation-Linked Securities	4.3%	(2.1%)	5.7%	4.1%	7.3%
<i>Intermediate Term Bonds</i>					
Lehman US Aggregate Bond Index	0.1%	3.1%	5.8%	4.1%	5.7%
Merrill Lynch Municipals 3-7 yr	2.0%	6.1%	5.6%	3.9%	4.9%
Merrill Lynch Municipals 7-12 yr	2.7%	4.6%	4.9%	3.9%	5.2%
<i>Short Term Bonds</i>					
Citigroup Treasury 1-3 yr	0.1%	3.5%	5.8%	3.8%	4.6%
Merrill Lynch Municipals 1-3 yr	1.6%	4.8%	4.8%	3.3%	3.8%
<b>Cash/Equivalents</b>					
<i>Money Market/Cash</i>					
Citigroup 3-Month Treasury Bill	0.1%	1.1%	3.4%	3.1%	3.2%

For comparison purposes only.

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